



2026 City of Minneapolis

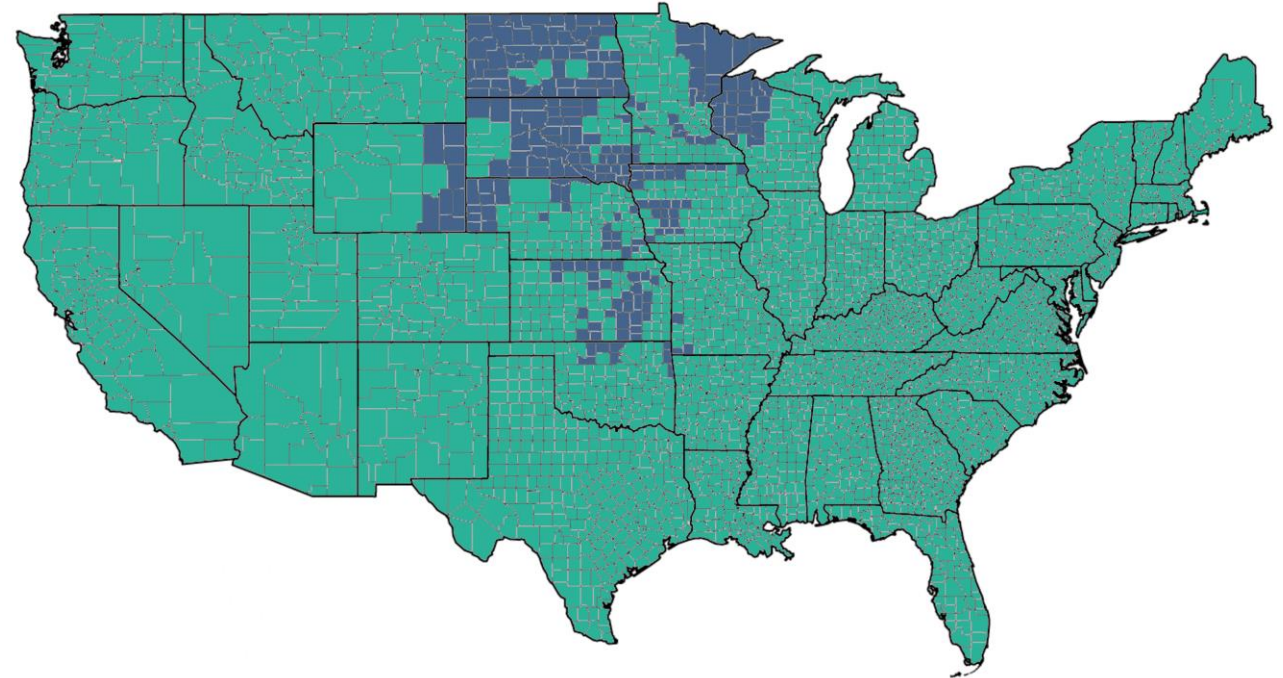
Medica Group Prime SolutionSM Cost | Medica Group Advantage SolutionSM (PPO)

Medica offers two different plan types

- Plan type is based on where the retiree permanently resides
- Benefits and premium are the same
- Network is the same within the Medica service area

Medica's National Network includes:

- | | |
|-------------------|--------------|
| • Allina | • U of M |
| • Health Partners | • Fairview |
| • Essentia | • CentraCare |
| • Park Nicollet | • Mayo |



■ Medicare Cost
■ Medicare Advantage

Retirees can see any provider that accepts Medicare – if out of the service area, simply submit the claim to Medica for payment

City of Minneapolis Plan Options

	Plan 2	Plan 5
Monthly Premium	\$364.00	\$135.00
Medical Benefit		
Primary Care Office Visit	\$0 copay	\$10 copay
Specialist Office Visit	\$20 copay	\$30 copay
Urgent Care	\$20 copay	\$25 copay
Inpatient Hospital	\$200 copay per stay	\$300 copay per day, days 1-5
Outpatient Hospital	\$250 copay	\$350 copay
Ambulance	\$200 copay	\$350 copay
Worldwide Emergency Room	\$115 copay	\$130 copay
Preventive Care	\$0 copay	\$0 copay
Chiropractic	\$20 copay	\$20 copay
Part B Drugs	0-20% coinsurance	0-20% coinsurance
Part D Prescription Drug Coverage	Retail Pharmacy	Retail Pharmacy
Tier 1	\$7 copay	\$8 copay
Tier 2	\$12 copay	\$15 copay
Tier 3	25% coinsurance	25% coinsurance
Tier 4	50% coinsurance	50% coinsurance
Tier 5	33% coinsurance	29% coinsurance
Deductibles & Max. Out-of-Pocket Limits		
Medical Deductible	\$0	\$0
Pharmacy Deductible	\$0	\$295 - Deductible does not apply to tier 1 medications
Medical Out-of-Pocket Max.	\$3,400	\$4,900
Rx Out-of-Pocket Maximum	\$2,100	\$2,100

ESI Express Scripts

Pharmacy Benefits Manager – Express Scripts™

Highlights of Benefit Structure

- 5-Tier formulary with more than 3,400 prescription drugs
- 68,000+ retail pharmacies nationwide, including major chains and thousands of independent pharmacies
- Pharmacies including but not limited to, Walgreens, Walmart, Sam's Club, Costco, Hy-Vee Pharmacy!

ESI Mail Service Pharmacy

- Receive a 3-month supply
- Order refills online anytime, anywhere
- Set up handy automatic refills for most maintenance medications
- Real-time order tracking
- 1-4 business day turnaround



Extra Value Benefits & Services

Extra Value Benefits & Services



Dental Health+ Flex Card

Annual allowance for dental services (*preventive and restorative*) provided by any licensed dentist.

- Plan 2 - \$750
- Plan 5 - \$250



Over-the-Counter (OTC) Savings

Semi-annual allowance that can be used toward the purchase of eligible over-the-counter health and wellness products.

- Plan 2 - \$75
- Plan 5 - \$35



Eyewear Health+ Flex Card

Annual allowance for eyewear (*eyeglasses, contact lenses, lenses, frames, and upgrades*) provided by any eyewear location or freestanding vision center.

- Plan 2 - \$150
- Plan 5 - \$100



Hearing Aids through EPIC hearing (Available on all plans)

- Low copay for hearing aids
 - \$549 for Silver model
 - \$799 for Gold model
 - \$1,299 for Platinum
- Non-prescription (OTC) hearing aids available for \$999 per pair.

One Pass™ Fitness & Lifestyle Benefit Program

Fitness membership

One Pass™ provides a complete fitness solution for your body and mind. The program includes the following at no additional cost:

- Access to over 25,000+ participating fitness locations nationally
- Members can be a member at multiple facilities
- Live and on-demand fitness classes
- Unlimited access to CogniFit online activities that support brain speed and memory
- A Home Fitness Kit available to members residing 15 miles outside of a participating fitness location or members physically unable to visit a fitness location
- Over 75,000+ social activities, community classes, and events nationally for members to participate in, both in-person and online
- **Learn more at [Medica.com/Fitness](https://www.Medica.com/Fitness)**



24/7 Personal Support Programs | HealthAdvocateSM



NurseLine

Highly-trained nurses answer questions about symptoms, medications, health conditions and offer self-care tips for non-urgent medical issues.



Personal Advocacy Support

Personal Health Advocates help in a variety of ways – from finding the right doctor to resolving claims questions. They answer questions about coverage, find network providers, schedule appointments, and more.

24/7 Member Portal

Members can access personalized information and help

- Benefits and coverage
- Prescription medications
- Claim history
- Network providers
- ID card
- And more



Mobile App also available – check prescription drug coverage on the go!

What to Expect

What To Expect Next for current Medica Medicare retirees

- Annual Notice of Change (*mailed mid-November*)
- Member Guide (*mailed mid-December*)
- Member ID Card – new cards coming for 2026 (*mailed mid-December*)



What To Expect Next for new members

Medicare Advantage + Cost Plans

- **Acknowledgement Letter**
- **ID Card**
- **Member Packet**
- **Verification Information**
- **Confirmation Letter**



Commitment to Members

Caring, personal service you deserve from local Medicare experts.

Current Medica members - contact **1-800-575-2330**

8 a.m.– 8 p.m. Central, 7 days a week

Access to representatives may be limited at times

Looking for coverage – contact **1-855-844-6395**

(TTY:711)





THANK YOU